

Information provided on the Application for Employment form will be used only for the purpose of assessing your suitability for employment with Cornwall Hospice.

If you require more fields for information requested, such as Personal Qualifications / Membership, please provide this on a separate document using the same headings.

Cornwall Hospice is committed to safeguarding and promoting the welfare of vulnerable adults. All appointments are subject to robust recruitment checks

Please send the completed form along with a covering letter to peopleandculture@cornwallhospice.org or via post to: People & Culture, Head Office, Units 10/11 Daniels Lane, St. Austell, PL25 3HS.

PERSONAL DETAILS (must be completed)

Application for position:		Position location:	
Full name:		Email address:	
Mobile phone number:		Home phone number:	
Home address (incl. postcode):			
Available start date:		National Insurance No.	
Do you have a current right to work in the UK?	☐ Yes If successful, you will be required to provide acceptable documents or a share code in line with Home Office guidance. Please note that we are unable to offer visa sponsorship for this role.		
Car available:	☐ Yes ☐ No	Driving Licence number:	

PROFESSIONAL TRAINING / QUALIFICATIONS

Award / Qualification	Date completed	Statutory Body / Provider

EDUCATION			
Subject	Level / Grade	School / College / University	Qualification & Date Obtained

PROFESSIONAL MEMBERSHIPS			
Award / Statutory body	Membership Level	Registration / PIN	Qualification and Date Obtained

CURRENT EMPLOYMENT			
Name and address of employer:		Job title:	
Brief description of duties:			
Date started:		Reason for leaving:	
Current salary:		Period of notice:	
PREVIOUS EMPLOYMENT (Please ensure all gaps in employment or education are fully explained within the employment history section. Failure to do so may delay your application.)			
Name and address of employer	Job title and Grade Band	Start and end dates of employment	Reason for leaving

ADDITIONAL EMPLOYMENT

Please provide details of any other employment that you would continue with if you were successful in obtaining this role.

ADDITIONAL INFORMATION

Please provide details of your experience, skills, knowledge and personal attributes that are appropriate to the position for which you are applying.

Are you related or in a relationship with any employee or other person connected to Cornwall Hospice?

- ☐ No
☐ Yes, provide name and position of person

REREFERENCE DETAILS

Please provide the details for two referees from whom we may obtain both work and character references.

Referees may be contacted prior to or following a conditional offer of employment. Employment will not commence until satisfactory references have been received.

REFEREE 1: (current / most recent employer)

Referee's name:		Job title:	
Name of organisation:		Address:	
Contact phone number:		Email address:	

REFEREE 2:

Referee's name:		Job title:	
Name of organisation:		Address:	
Contact phone number:		Email address:	

DECLARATION

Rehabilitation of Offenders Act

By virtue of the Rehabilitation of Offenders Act 1974(Exceptions) Order 1975 the provision of Section 4.2 of the Rehabilitation of Offenders Act 1974 does not apply to any employment which is concerned with the provision of health services and which is of such a kind as to enable the holder to have access to persons in receipt of such services in the course of his/her normal duties. Your answer to the following question should, therefore, include any convictions, which are spent.

Having a criminal record will not necessarily bar you from working with us.

Have you ever been convicted of a criminal offence?

- ☐ No
☐ Yes (please provide details below)

Do you have any restrictions on your right to work?

- ☐ No
☐ Yes (please provide details below)

Have you ever been subject to disciplinary action relating to safeguarding?

- ☐ No
☐ Yes (please provide details below)

☐ By ticking this box, I confirm that the above information is complete and correct and that any untrue or misleading information will give my employer the right to terminate any employment offered. I understand that any offer of employment is subject to Cornwall Hospice being satisfied with the results of series of relevant checks including references, eligibility to work in the UK, criminal convictions, probationary period and a medical report (in line with the operation of the Equality Act 2010). I confirm that I have provided a full and complete employment history with all gaps explained.

Signature of applicant:

Date:

Data Protection Statement

All of the information collected in this form is necessary and relevant to the performance of the job applied for. We will use the information provided by you on this form, by the referees you have noted, and the educational institutions with whom we may undertake to verify your qualifications with, for recruitment purposes only.

Cornwall Hospice will treat all personal information with the utmost confidentiality and in line with current data protection legislation.

Should you be successful in your application, the information provided, and further information which will be gathered at the relevant time, will be subsequently used for the administration of your employment and in relation to any legal challenge which may be made regarding our recruitment practices.

Completing the Application form

- **Previous employment** - If you have been unemployed, please provide details of your last relevant experience. School leavers and students should provide details of any part time or holiday jobs undertaken.

General notes

- **Medical** - Successful applicants will be required to complete a confidential Declaration of Health Questionnaire. Additional confidential information may be sought by our external Occupational Health provider.
- **Disclosure and Barring Service (DBS)** - Successful applicants will be required to complete a Disclosure and Barring Service form.
- **Notification** – Due to the high number of applications received, if you have not heard from us within 3 weeks of the closing date, please assume that your application has been unsuccessful.

Please inform us if you have any special requirements or adjustments that need to make to assist you at interview stage.